



Karnala Sports Academy's

BARNS COLLEGE OF ARTS, SCIENCE & COMMERCE

Affiliated to Mumbai University

शासन मान्यता - शासन निर्णय क्र. एन.जी.सी. २००८ (२५५/८) मशि - ३
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Ref. No. :

Date :

STAFF WELFARE POLICY

The institution has a Staff Welfare Policy for welfare of staff in different aspects like health, safety, professional development etc.

Health and Safety :

- Ensure a secure and good work environment for all faculty members.
- Provide information on health and safety procedures.
- Offer resources for health support.

Work-Life Balance:

- Encourage flexible work arrangements when possible.
- Provide options for leave, including vacation days, sick leave, and comp off.

Professional Development:

- For professional development of staff, college supports different training and development opportunities for staff to develop their skills in their careers.
- Offer guidance on professional development resources which contain workshops, seminars, and courses.
- Encourage assorted and comprehensive work environment, free from discrimination and harassment.


Communication and Feedback:

- Establish open channels of communication between staff and management.
- Support a humble, collaborative, and comprehensive work environment that nurtures creativity and productivity of staff members.
- Ethical and Professional Conduct:
- Establish strategies for moral and professional behavior within the institution.

The Leave Policy

Different types of Leaves are provided such as Casual Leave, Earned Leave, Medical Leave and Maternity Leave.





I/C Principal
KSA, Bams College of Arts, Sci & Comm