## Karnala Sports Academy's



# BARNS COLLEGE OF ARTS, SCIENCE & COMMERCE

### **Affillated to Mumbai University**

शासन मान्यता - शासन निर्णय क्र. एन.जी.सी. २००८ (२५५/८) मशि - ३ मुंबई विद्यापीठ संलग्नता / मान्यता - २/४९८८/२००९ दि. २५ नोव्हेंबर २००९

Ref. No.:

Date:

## POLICY ON DECENTRALISATION, PARTICIPATORY MANAGEMENT AND ACCOUNTABILITY

By sharing duties, the Governing Body, the principal, the IQAC coordinator, and the vice-principal, the heads of the departments, the committee chairs, the students' association, alumni, and parents significantly contribute to the institution's growth and progress and help it to realize its stated vision and mission.

#### **ESTABLISHMENT OF COMMITTEES**

- 1. The principal serves as the governing body's chair. The managing trust appoints the joint-secretary of the institution, who serves as the secretary of the Governing Body. The principal also serves as the chairperson of IQAC. Different academic, student administration, and related policies are planned and implemented by the principal in collaboration with the IQAC and HODs.
- 2. Governing Body: The highest decision making body at the institution level and consisted of management representatives from the local society IQAC co-coordinator, teacher's representatives, principal etc.
- 3. The head office of the Managing Trust will issue instructions regarding the composition of the governing body. The governing body will meet three times a year to discuss important issues related to the growth of the college and to seek approval for the actions taken by the appropriate parties.

#### INTERNAL QUALITY ASSURANCE CELL (IQAC)

The IQAC will be headed by the principal and IQAC Coordinator. The cell is constituted as per NAAC guidelines. Its day to day affairs will be managed by the IQAC Coordinator. The composition of IQAC Coordinator, the composition of IQAC and the role of the IQAC Coordinator will be as per NAC suggestions.

IQAC will ensure decentralization and participatory management with the help of formation of different committees.

## Some committees which to be formed for smooth and decentralized functioning of the college are:

- 1. Admission Committee.
- 2. Women Devcelopment Cell
- 3. Internal Complaint Committee
- 4. Magazine Committee.
- 5. Seminar, Workshop Committee.
- 6. Student's Grievance & Redressal Cell.
- 7. Student Council & Progression Committee
- 8. Purchase Committee
- 9. Library Advisory Committee.
- 10. Sports Committee.
- 11. Timetable Committee.
- 12. Cultural Committee.
- 13. Special Cell committee
- 14. NSS



- 15. Innovative and Best Practices committee.
- 16. Parent-Teachers' Association.
- 17. Alumni Association.
- 18. Discipline Committee.

The IQAC can re-organize the committees and can add new or delete existing committee to the committee list. Besides these committees, some other stationary committees will be formed as per the government, UGC and affiliating university guidelines.

#### PREPARATION OF THE ORGANOGRAM

The IQAC will create the institution's organizational chart and, together with the principal, will decide on the college's hierarchical structure. Each hierarchical structure's functional responsibility will be determined by the Coordinator, who will then communicate with them appropriately at each level. The participants in the hierarchy will then be given functional responsibility and administrative decision-making autonomy. These obligations will be discussed at the general meetings that the principal occasionally calls. The IQAC will oversee and keep track of the duties and obligations of the entire structure.

#### **ESTABLISHMENT OF CODE OF CONDUCT**

The IQAC will prepare a code of conduct policy under the supervision of IQAC Coordinator for all the stakeholders it will be approved by the Governing Body and then communicated with all the stakeholders.

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I/C Principal KSA, Barns College of Arts; Sci & Comm